

MEDICAL BOARD OF THE NORTHERN TERRITORY

ASSESSMENT OF INTERNATIONAL MEDICAL GRADUATES (IMG) for GENERAL PRACTICE AREA OF NEED (AoN) POSITIONS

At this point in time Medical Board of the Northern Territory (the Board) assessment is a paper-based exercise and the Board makes decisions based on the information provided.

The Board utilises the attached RACGP categories 1-5 when assessing:

1. curriculum vitae for identifying the potential suitability of an International Medical Graduate (IMG) for Area of Need registration, or
2. an application from an International Medical Graduate seeking conditional registration to work in an Area of Need position.

The checklist has been developed for your reference, use and comment. The checklist is not designed to repeat the requirements listed on the *AoN application forms (employer and employee)* or the *application for registration form*. However, it does clarify in more detail some of the requirements listed on the forms. In addition the checklist provides a guide to the issues that should be addressed in the development of Supervision Plans. The plan must be individualised and reflect a clear capacity for the assessment and guidance of the individuals current capacity to perform in the nominated position and to complete an Australian qualification.

CHECKLIST 1 - Curriculum Vitae Assessment for Potential Suitability in an AoN Position.

The Curriculum Vitae should provide evidence of the following:

Qualifications

- Primary Medical Degree
- Further University or College Qualifications
- Professional Development Activities undertaken since primary medical degree.

Experience

- Internship
- All experience post internship.
Details of the area(s) of medical practice, time spent in each area and a brief summary of the medical care provided in each of the areas

Registration

- Details of where the applicant has been registered since completing the primary qualification.

Other

- Potential Area of Need location that the person may be seeking employment (if available).

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CHECKLIST 2 –Assessment Application for AoN Registration.

Qualifications

- Primary Medical Degree
- Further University or College Qualifications
- Professional Development Activities undertaken since primary medical degree.
- College assessment of qualifications (highly preferred)

Experience

- Internship
- All experience post internship.
- Details of the area(s) of medical practice, the time spent in each area and a brief summary of the medical care provided in each of the areas.
- RACGP assessment of experience (highly preferred)

Supervision

A comprehensive supervision plan is required. The following is provided as a guide for the development of a supervision plan, which may include but is not limited to:

- Name of applicant;
- Name and position of the Supervisor;
- The date of proposed commencement of Supervision;
- Identification of the frequency and type of supervision to be provided;
- Identification of the availability of the Supervisor;
- A process to ensure the recording of supervision and progress;
- Avenues to identify skill and knowledge development needs;
- Strategies for addressing professional development needs;
- Infrastructure to support the practitioner progress towards and completion of an Australian qualification;
- Capacity and commitment to meeting the Boards reporting requirements (the frequency of reports is at the Boards discretion, however, they are usually at 3 and 12 months and then annually when applying for renewal of registration if progress is satisfactory);
- Clarification of the understanding that the supervisor is required to notify the Board of poor performance or incompetence;
- Commitment to ensuring that assessment of practice will include case discussion, patient notes audit and direct observation of practice; and
- A process for reviewing progress and supervision requirements.

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Position Description

- The position description should clearly describe the role and functions of the position, qualifications and experience required to fulfil the position and the location of the position.

Application for Area of Need

Applicant

- As per all requirements on the AoN application form for the prospective employee.

Employer

- As per all requirements on the AoN Application form for the employer.

Registration Application

- Evidence of English Language proficiency in line with the Board's English Language proficiency policy is required from all those applicants who are from countries where English is not the first language. As of 1 July 2005 the IELTS score requirement will be 7 in each band and a minimum overall score of 7, there are also a range of exemptions including providing certified evidence that English was the language of instruction in the formal secondary education undertaken by the applicant. For further information refer to the Board's English Language Proficiency policy;
- A minimum of 100 points of certified identification, and
- All other requirements as listed on the application for registration form.