

MEDICAL BOARD OF THE NORTHERN TERRITORY

ASSESSMENT OF INTERNATIONAL MEDICAL GRADUATES (IMG) for SPECIALISTS in AREA OF NEED (AoN) POSITIONS

The checklist below has been developed for your reference, use and comment. The checklist is not designed to repeat the requirements listed on the *AoN application forms (employer and employee)* or the *application for registration form*. However, it does clarify in more detail some of the requirements listed on the forms. Supervision Plans reports must be individualised and reflect a clear capacity for the assessment and guidance of the individuals current capacity to perform in the nominated position and to complete an Australian qualification.

At this point in time the Medical Board of the Northern Territory (the Board) assessment of overseas-trained specialists is a combination of a paper-based exercise and an assessment by the relevant Australian College.

The Board requires that applicants seeking conditional registration to work as a Specialist in an Area of Need position have their qualifications and experience assessed by the relevant Australian College. The College assessment must accompany the application for Area of Need approval and application for conditional registration.

CHECKLIST

APPLICATION FOR AoN REGISTRATION & AREA OF NEED APPROVAL.

1. The Curriculum Vitae should provide evidence of the following:

Qualifications

- Primary Medical Degree;
- Post Graduate qualifications, and
- Post Graduate training.

Experience

- Internship, and
- All medical practice experience post internship.

Details of the area(s) of medical practice time spent in each area and a brief summary of the medical care provided in each of the areas.

Registration

- Details of all jurisdictions where the applicant has been registered since completing the primary qualification.

2. Supervision

A comprehensive supervision plan is required. The following is provided as a guide for the development of a supervision plan, which may include but is not limited to:

- Name of applicant;
- Name and position of the Supervisor;

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- ❑ The date of proposed commencement of Supervision;
- ❑ Identification of the frequency and type of supervision to be provided;
- ❑ Identification of the availability of the Supervisor;
- ❑ Identification of an orientation to the position, health service and the practise environment;
- ❑ A process to ensure the recording of supervision and progress;
- ❑ Avenues to identify skill and knowledge development needs;
- ❑ Strategies for addressing professional development needs;
- ❑ Infrastructure to support the practitioner progress towards and completion of an Australian qualification;
- ❑ Capacity and commitment to meeting the Boards reporting requirements (the frequency of reports is at the Boards discretion, however, they are usually every 12 months and then annually when applying for renewal of registration if progress is satisfactory);
- ❑ Clarification of the understanding that the supervisor is required to notify the Board of poor performance or incompetence;
- ❑ Commitment to ensuring that assessment of practice will include case discussion, patient notes audit and direct observation of practice, and
- ❑ A process for reviewing progress and supervision requirements.

3. Suitability for the Area of Need Position

Position Description

- ❑ The position description should clearly describe the role and functions of the position, qualifications and experience required to fulfil the position and the location of the position.

4. Application for Area of Need

Applicant

- ❑ As per all requirements on the AoN Approval form for the prospective employee.

Employer

- ❑ As per all requirements on the AoN Approval form for the employer.

5. Registration Application

- ❑ Evidence of English Language proficiency in line with the Board's English Language proficiency policy. As of 1 July 2005 the IELTS score requirement is 7 in each band and a minimum overall score of 7. There is a range of exemptions including providing certified evidence that English was the language of instruction in the formal secondary education undertaken by the applicant. For further information refer to the Board's English Language Proficiency policy;
- ❑ A minimum of 100 points of certified identification, and
- ❑ All other requirements as listed on the application for registration form.